

Meeting on: 28th January 2015
Meeting Room 4
JORD Group Meeting

Agenda

Participants: JORD

Date: 23 January 2015

Page 1/5

English part

1. Approval of agenda
2. The good plan for working in the field and the labs v/Stig
3. MUS/SDD update v/Mogens
4. Study trip to Germany v/Michael
5. Administrative stuff v/Karina
 - 5.1. Update of PURE and Re-Ap
 - 5.2. Biweekly material
 - 5.3. 5+5+5
 - 5.4. Misc.
6. SOIL social events v/Mogens
 - 6.1. Christmas lunch committee v/Preben

Danish part

7. Nyt fra sektionledermøde v/Mogens
8. Gennemgang af projekter/bemandingsplan/interne projekter v/Mogens
9. Opfølgning på dialogmøder med TAP og AC-TAP v/Mogens
10. Høring af notat "Institut for Agroøkologi" v/Karina - I bedes læse de første 13 sider og forholde jer til dem. Bemærkninger ønskes.

English part

1. Approval of agenda

The number of section meetings will be fewer because there are VIP meetings and TAP meetings in between. Mogens asked if there was the same need for specific meetings for postdocs and PhD students. There was no need for this.

2. The good plan for working in the field and the labs v/Stig

Stig went through the good plan and why it is so important to plan the work in the lab and the field as early as possible. Mogens pointed out that it is extremely important that the good plan is made and that the plan is also remembered every time a new task has to be made. The lack of planning has led to a lot of frustrations among the technicians as it makes it impossible for them to plan their work and also to supervise in a professional way. It will in the end lead to better work for students, technicians and supervisors if the plan is made from the beginning. Lars points out that it is also a necessary basis for getting good research work done. The documents will be available at the new intranet and it will also be sent out to all new supervisors and TAP-supervisors when new people arrive. The technicians will also be strict and say NO if the good plan is not made.

3. MUS/SDD update v/Mogens

It has been a new process this time as there was an overall theme called “self-management” where there was actually a good amount of back-up-material. The experiences from the dialogues have been good. Compared to other years it has been an advantage that it goes more on the individual instead of just on publications and projects. Lis thinks that it has been a good tool because you have been forced to get around a lot of areas and you are also forced to talk about the things you actually do not feel comfortable talking about but which are very important. It makes it easier if it is formalised. Bo thinks that it has been good and it is a good idea to have an overall (new) theme every year. Mogens will use some of the points from “self-management” in future MUS/SDD as he finds them very good. Dan found that the questions related to the PhD were good.

4. Study trip to Germany v/Michael

Michael showed pictures from the study trip that the technicians and some of the PhDs and postdocs had to UGT Germany. He and the other participants told about some of the instruments they had seen. Some of them could be very relevant for us to have.

Mogens mentioned that Geoscience in Aarhus has got a CT-scanner and it could be a good idea to contact [Marit Solveig Seidenkrantz](#) to see if it is possible to make some collaboration.

5. Administrative stuff v/Karina

5.1. Update of PURE and Re-Ap

PURE: In 2014 we have had 38 published peer reviewed articles and 20 submitted. In 2013 we had 63 published articles. So far we have had 5 published in 2015. A list of all published articles for 2014 will be sent out after the meeting. Please check it and report back to Anna Dorthe if there are articles missing or changes in status. It is important that all articles are put in.

Re-ap: If there are changes to the list that has been sent out please give them to Karina. Also if you have applications that have not been registered.

5.2. Biweekly material

The sections have been encouraged to participate to Biweekly with stories/material, so if you have arrangements or other things please send it to Karina or to Janne Hansen.

5.3. 5+5+5

After the winter holiday we will start up the 5+5+5 event again. Every section member will get a time to tell about what he/she is working with at the moment. The speech should be done in max. 5 minutes, contain 5 slides and open up for 5 questions. It will be done once every second week in the morning coffee breaks. It was suggested to make it 3+3+3 instead to keep the time consumption down and to force people to be short and precise but it was decided to keep the 5+5+5 and then everyone is encouraged to keep the time.

5.4. Misc.

Helle has asked everyone to check for loose cables on the floor. It is very difficult for her to clean properly when there are a lot of cables at the floor. Therefore please put the cables in the hangers on the table and if it is not possible to do that please contact Karina to see if is possible to do something else.

When you do the time registration in ARS please remember when you register holiday or sickness that the lunch should be deleted before you register holiday etc. If you do not delete the lunch before it will only calculate 6.9 hours on the holiday and the amount of holiday left will be incorrect. It causes a lot of problems when the registration is not done correctly, so please be aware when you do the registration.

All meetings should be put on projects.

6. SOIL social events v/Mogens

It has been suggested to have a pancake afternoon to get some of the jam in the fridge eaten. This was decided and it was also suggested to combine it with a Fastelavns event (Danish carnival) – Karina has booked the 18th February

Suggestions for trip out of the house:

The New bothanical garden green house in Aarhus
New Moesgaard Museum in Aarhus
Visiting Wind-mill experiment center and the National Park in Thy

It was decided to go to Aarhus – Moesgaard and Bothanical Garden in May. Mogens and Karina will follow up

6.1. Christmas lunch committee v/Preben

We have to pick two members from the section to the Christmas Lunch Committee. Mathieu has volunteered and we will select the second member when we get closer to the date of the Christmas Lunch.

Danish part

7. Nyt fra sektionsledermøde/news from section leader meeting v/Mogens

A new corporation with Department of Mathematics has been established in relation to statistical help. This means that we will get access to a broader specter of statisticians. All help will be done on a consultancy basis with primarily Rodrigues. The corporation has been made because Kristian Kristensen will retire after the summer holiday.

8. Gennemgang af projekter/bemandingsplan/interne projekter/ going through project, staff plans, internal projects v/Mogens

There has been a lot of applications for internal projects this year and they have all been granted.

Wishes for purchasing of larger things have not been decided yet. We still have a few unfinished businesses in this connection.

There is a need for new staff at Foulumgaard as more of the present staff will retire within the next two years. The vacant position will be announced within the coming months. This will also influence JORD as Holger is doing some database work for some of the technicians. It is important to start a process of handing this work over to another person early.

Staff plans have been sent out. If there are projects or hours missing please contact Alice.

9. Opfølgning på dialogmøder med TAP og AC-TAP/Follow-up on dialogue meetings with TAP and AC-TAP v/Mogens

There have been dialogue meetings with HR and the TAP and the AC-TAP. The main issue from the TAP meeting was the problems with the lack of using “the good plan”. It causes a lot of frustration among the technicians and they do not

always feel that they deliver a professional job in the lab. This is due to the lack of planning (both short term and long term). They often experience that students will come to the lab without really knowing what to do or which tests should be done. This makes it very difficult for the technicians to help and it also means that a lot of time is wasted on bad planning.

There was a need for better coordination. Need for English classes and also need for teaching classes. In the well being evaluation there was one technician who had given a 3 out of 10 possible points. No names have been given from HR, so Mogens does not know whether it is one from JORD. If it is he has not caught it in the MUS conversation but he encouraged the technician to come and talk to him if he/she felt the need. Alternatively it is possible to go to Karina (LSU) or Palle (LAMU) and they will follow-up.

It was mentioned that it had been a mistake that Henrik and Morten had been put in a group with the technicians at Foulumgaard instead of with the technicians from JORD and JORNÆR. This did not make any sense and it had led to some feeling of not getting enough out of the meeting. Mogens said that this had already been addressed and it was a mistake.

From the AC-TAP meeting there were no significant or general problems to follow up on.

10. Høring af notat "Institut for Agroøkologi" v/Karina - I bedes læse de første 13 sider og forholde jer til dem. Bemærkninger ønskes.

Bo: dokumentet bør være webbaseret og ikke et papirdokument. Karina: Det nye intranet bliver bygget op omkring dette, så det hele bliver webbaseret. Dette er kun et "arbejdsdokument", som har skullet leveres til dekanatet.

Lis: positivt og et stort forbillede for 8000C. For mange er dette en ny tankegang.

Per – Meget positivt at det er formuleret grundigt, at alt er projektophængt. Mangler et forskningsudvalg, som bl.a. kunne kigge på samarbejde mellem sektioner og forskningsstrategi.

Lars: Mangler brugerudvalg i forhold til forsøgsstationer. Hvad har vi brug for, hvordan sikrer vi at vi kan det vi vil.

Alle blev opfordret til at melde tilbage til Karina hvis de havde yderligere kommentarer. Dokumentet inkl. kommentarer fra sektionsmøder bliver behandlet på LSU-Institutforum-sektionsledermøde d. 18/2 2015.