

**Meeting on: 20 April 2018; 13:00 – 15:00**

**Minutes**

**M1**

**Section meeting**

**Present:** Climate and Water section, Palle Jørgensen

**Ad 1: Approval of agenda**

Jytte Christensen

The point on handling of soil is a new item 2.

The power supply broke down around 13:15 and this forced us to make changes in the agenda.

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**Ad 2: Handling of non-European soil samples, Palle Jørgensen**

A standard procedure for handling of non-European soil is implemented in AGRO. A permit for import of soil is required. A special routine for destruction of the soil is described at the link below.

Instructions are available at the intranet [http://agro.medarbejdere.au.dk/fileadmin/DJF/Agro/Medarbejderportal\\_AGRO/Forsoegsplanlaegning/Procedure\\_for\\_behandling\\_af\\_jord\\_fra\\_ikke\\_EU\\_2\\_1\\_\\_ENGELSK\\_inkl\\_tastefelter.pdf](http://agro.medarbejdere.au.dk/fileadmin/DJF/Agro/Medarbejderportal_AGRO/Forsoegsplanlaegning/Procedure_for_behandling_af_jord_fra_ikke_EU_2_1__ENGELSK_inkl_tastefelter.pdf).

It is important that you follow the procedures. If you have questions, you are always welcome to contact Palle Jørgensen.

**Ad 3: Messages**

Jørgen:

- Meeting 17-18 April in the department leadership group. Among other things, the financial situation for AGRO was discussed. The budget for 2018 needs scrutinizing in order to make sure that all persons are filled up to 12 months. In KLIMA we have many external funded projects and new projects are coming in continuously, so it is difficult to see how to deal with this without hiring in more staff. Read the article <http://agro.medarbejdere.au.dk/en/aktuelt/kommende-arrangementer/show/artikel/agros-finances-have-hit-a-temporary-bump/>
- The procedures for budgeting need revisiting from this year.

- It is urgent to discuss how we deal with staffing in the future in order to ensure a proper generation shift. This raises the question on how we support young scientist in their future carrier.
- Jørgen is appointed as deputy head of department.

Jytte:

- The staff club and the international staff club is looking for volunteers, both as members of the boards but also for assisting on arrangements e.g. the 24 hour run.

#### **Ad 4: Follow-up on GRUS**

Powerpoint presentation is enclosed.

Some follow-up needed on:

- General issues:
  - Half-day annual workshop for persons involved in policy support. Jørgen will contact DCA.
- Infrastructure and data:
  - Jørgen will remind René to get a status on the data archiving.
- Onboarding and carrier:
  - Activities on teaching high-school students (only in Danish) <http://agro.au.dk/kontakt/studieretningsprojekter-srp/>
  - Bachelor- and master topics. Young scientists could be responsible but with supervision from seniors. Will be taken up at our section meeting in June. Only one input to the catalogue from KLIMA [http://agro.au.dk/fileadmin/DJF/Agro/Medarbejderportal\\_AGRO/Vaerktoejer/MasterThesisProjects\\_Agroecology2018.pdf](http://agro.au.dk/fileadmin/DJF/Agro/Medarbejderportal_AGRO/Vaerktoejer/MasterThesisProjects_Agroecology2018.pdf)
- Coffee corner:
  - First contact on extension of the coffee corner made. Jørgen will push this.
  - Establishing a small garden. Chiara is leading this, and all contributors.
  - Playthings in the coffee corner are welcome.
- Meetings:
  - Scientific discussion important
  - Journal club is developing a questionnaire on the term 'agroecology'
  - PhD grand meeting – attendance of more seniors is preferred.

#### **Ad 5: PhD and post-doc contributions to peer review processes**

We need to think about how we best support the review process. Jørgen encourages young scientist to enter into the peer reviewing process e.g. under supervision from seniors.

#### **Ad 6: Publication, remember updates to Jytte**

Omitted.

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**Ad 7: Staff news**

- Ying Wang presented herself. She started 1 April as IT-programmer.
- Sandhya Karki leaves by end of May. She has a position in Norway from 1 June.
- Hedyeh Pouryazdankhah is a visiting PhD student from Iran. She will be around for 6 months. Mathias is her supervisor.
- Chaohui He, Chinese master student is here from 20 March – 20 May. Mathias is her supervisor.
- Kim Schwartz Madsen, new PhD student from 1 May. Supervisor is Christen.

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**Ad 8: Social event**

Bake off Wednesday 18 April was a success. Thanks to the committee.

The next social event will be arranged by Jeroen, Qi and David.

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**Ad 9: AOB**

Internal R-course was a success with 32 participants. Big applause to David and Jeroen.

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**Rest of the agenda was omitted.**

KLIMA

GRUS 2018

# General issues on work

- Vulnerability (no backup of key competences)
- We have several critical policy support topics, where staff availability is critical
- Organise half-day workshop on policy support (annually) for persons involved
- We are now starting to get tenure-track positions, but there is a need to speed up generation-shift

# Infrastructure and data

- Organise data archiving (section leaders, report from Rene)
- We can learn on data-management from ANIS (Rene and others to contact, organise department workshop)

# Onboarding and career

- Onboarding works well
- Use career counseling at AU
- Alumni meeting could also be organised in English
- Teaching
  - Involve PhD (and Post-doc) students more in teaching (with supervision)
  - Also with high-school students (who organises?)
  - Co-supervision of students (we need to draft more BSc and MSc project topic)

# Coffee corner

- Tear down the wall
- Garden with vegetables (managed by junior staff)
- Play things in the coffee corner
- Everybody should turn out for coffee break (even just for a short while)
- Try to involve yourself also with other people in the coffee corner



# Meetings

- Section meetings
  - Only first part should be for all
  - Invitation for agenda items a few days before
- Scientific discussions (should be given priority)
- Journal club (invite relevant seniors, exchange with other journal clubs)
- Join the PhD grand meeting
- Elevator talk (works well)
- Social events (more, but we need volunteers)