

AGRO institutmøde

19. januar 2022

AGRO department meeting

19 January 2022

CORONA OPDATERING

Der åbnes nu op for yderligere fremmøde:

- Medarbejdere med arbejde i mark og laboratorium fortsætter som hidtil med fuld fremmøde
- Speciale- og ph.d.-studerende kan møde ind hver dag
- Øvrige møder frem 2-3 dage om ugen. Fra foråret fuld fremmøde
- Gyldig coronapas kræves
- Husk afstand, god håndhygiejne og mundbind

Dette er forhåbentlig den sidste omgang med corona

COVID UPDATE

We now open for further attendance:

- Employees with work in field or labs continues as usual with full attendance
- Students and PhD can come in every day
- Others attend 2-3 days per week. From spring full attendance
- Valid Covid passport required
- Remember distance, hand sanitizer and face masks

This is hopefully the last round of Covid

ØKONOMI 2021

Vi har endnu ikke klarhed over regnskabet ved udgangen af 2021

Projektøkonomerne arbejder på højtryk med at få styr på det



- stor tak for det

ECONOMY 2021

We do not yet have clarity on the accounts by the end of 2021

The project economists are working hard to get things settled



- thank you so much

ØKONOMI 2022

- Instituttets økonomi ser fint ud for 2022
- Rammeaftale med Fødevarerministeriet er endnu ikke afklaret
- Mange ansøgningsmuligheder. Der er sendt oversigter ud i sektionerne.
- Institutledelsen mødes med Novo Nordisk Fonden i februar for at drøfte deres nye strategi
- Det nye center for bæredygtig omstilling af landbruget (GRAIN) starter op i foråret med en række møder og workshops

ECONOMY 2022

- Department economy looks good for 2022
- The framework agreement with the Ministry of Food, Agriculture and Fisheries has not yet been clarified
- Many new possibilities for funding. Overviews have been circulated in the sections.
- The department leadership will have a meeting with Novo Nordisk Foundation in February to discuss their new strategy
- The new center for sustainable transition of agriculture (GRAIN) starts in spring with a series of meetings and workshops

ANSØGNINGER

Kommende opslag

- OrganicRDD – ansøgningsfrist 03-05-2022
- GUDP - ansøgningsfrist 02-02-2022
- DFF (grøn omstilling, Lehman) – juni
- DFF (sapere aude) – identifikation nu
- Novo Nordisk Fonden
- EU, fx Horizon Europe
- LBST Ny reguleringsmodel og bedrifts-udledningsprogrammet – marts-august 2022

Underskrift fra institutlederen

- Forklæde
https://agro.medarbejdere.au.dk/fileadmin/DJF/Agro/Medarbejderportal_AGR O/Personale/Procedurer/Cover_Sheet.docx
- Godkendte budgetter – nyt format
<https://medarbejdere.au.dk/administration/oekonomi/oekonomi-paa-fakulteterne/nat-tech-oekonomi/ansoegninger/ansoegningsskemaer/>

APPLICATIONS

Coming calls

- OrganicRDD deadline for application 03-05-2022
- GUDP – deadline for application 02-02-2022
- DFF (green transition, Lehman) – June
- DFF (sapere aude) – identification now
- Novo Nordisk Foundation
- EU, e.g. Horizon Europe
- LBST New model for regulation and farm emission programme – March-August 2022

Signature from the head of department

- Cover sheet
https://agro.medarbejdere.au.dk/fileadmin/DJF/Agro/Medarbejderportal_AGR O/Personale/Procedurer/Cover_Sheet.docx
- Approved budgets- new format
<https://medarbejdere.au.dk/administration/oekonomi/oekonomi-paa-fakulteterne/nat-tech-oekonomi/ansoegninger/ansoegningsskemaer/>

IFD IM3 KONTRAKT

- Innovationsfonden er nu gået i kontraktforhandling omkring AgriFoodTure ansøgningen
- Denne kontraktforhandling kan vare op til 6 måneder (vi forsøger at forkorte)
- AGRO er godt placeret i konsortiet med deltagelse i flere pool 1 projekter
- Der ligger endnu ikke en proces for pool 2 projekter

IFD IM3 CONTRACT

- Innovation Fund Denmark has now started contract negotiations on the AgriFoodTure application
- This contract negotiation may last up to 6 months (we try to shorten this)
- AGRO is well placed in the consortium with participation in several pool 1 projects
- There is not yet a process for pool 2 projects

Pioneer centre Land-CRAFT (240 mill. DKK over 10 years)

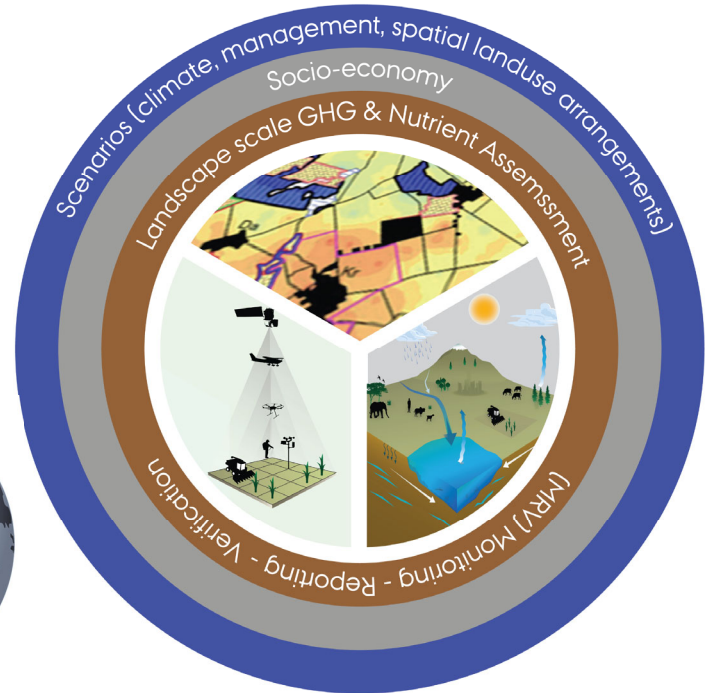
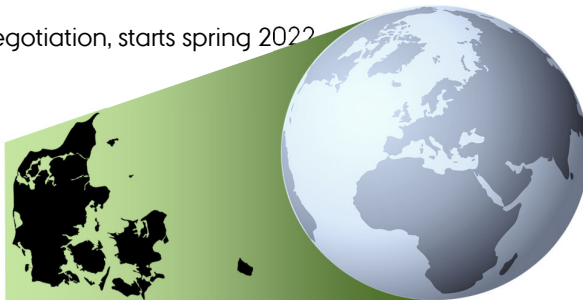
Support transformational change of current food systems

- Understand nutrient and GHG fluxes at landscape scale
- Identify and test mitigation actions at landscape scale
- Develop monitoring, reporting and verification (MRV)

Aarhus University
University of Copenhagen
Karlsruhe Institute of Technology
Colorado State University

Prof. Klaus Butterbach-Bahl

Now in contract negotiation, starts spring 2022



BEMANDINGSPLANER 2022

- Første version af bemandingsplaner har været til kommentering i sektionerne
- Der er afholdt møde mellem Institutleder og Sektionsleder for at afklare evt. manglende projekter
- Næste version af bemandingsplaner forventes ultimo februar
- Det ser ud til at alle bliver fuldt bemandede på aktiviteter

STAFFING PLANS 2022

- First version of staffing plans has been for commenting in the sections
- A meeting has been held between Head of Department and Head of Section to clarify missing projects
- The next version of the staffing plans is expected by the end of February
- We expect that everyone will be fully staffed on activities

REKRUTTERING

- Vi er i gang med en betydelig rekrutteringsindsats for både VIP og TAP.
- Dette handler om generationsskifte, men også om at sikre vores kapacitet til at levere forskning på den grønne omstilling
- Som en del af dette vil vi understøtte:
 - Karriereudvikling for yngre forskere ved AGRO
 - Ligestilling og diversitet
 - Godt arbejdsmiljø

RECRUITMENT

- We are in the start of a major recruitment process for both scientific and technical staff
- This is about succession management, but also about our capacity for delivering research and innovation on the green transition
- As part of this we will support
 - Career development for younger researchers at AGRO
 - Equality and diversity
 - Good working environment

MUS OG GRUS

- På grund af Corona-situationen udskydes GRUS
- MUS igangsættes i stedet
 - Vi benytter os af AU's standardskemaer

Læs mere her:

<https://medarbejdere.au.dk/administrati on/hr/kompetenceudvikling/mus/>

SDD AND GDD

- Due to the Corona situation GDD is postponed
- In stead SDD starts up
 - We use AU's standard forms

Read more here:

<https://medarbejdere.au.dk/en/administrati on/hr/organisational-learning-and-development/staff-development-dialogue-sdd/browse>

APV

- På AU laver vi en spørgeskemabaseret arbejdspladsvurdering hvert 3. år
- Næste runde gennemføres 28. februar til 11. marts 2022
- I uge 14 påbegyndes arbejde med opfølgning på resultatet
- Det er vigtigt for institutledelsen at vi får et retvisende billede af arbejdspladsen
- I bedes derfor bruge god tid på at udfylde APV

WPA

- At AU, we conduct a questionnaire-based workplace assessment every three years
- Next round will be from 28 February to 11 March 2022
- In week 14 we start to follow up on the results
- It is important for the department management that we get a good picture of the workplace
- You are therefore encouraged to take the time to complete the WPA

LØNFORHANDLING

- Som medarbejder kan du stille forslag til lønforhandling en gang om året. Næste gang er i perioden 2. - 24. februar 2022
- Forhandling mellem institutleder og de forhandlingsberettigede forbund foregår februar til juni
- Udbetaling forventes at ske med juli-løn

SALARY NEGOTIATIONS

- As an employee, you can submit proposals for pay negotiation once a year. The next time is between 2 - 24 February 2022
- Negotiation between Head of Department and the legitimate unions takes place from February to June
- Payment is expected to be with the salary for July

PURE

- Husk at lave en kort beskrivelse af dig selv på PURE
- Forskere skal have ORCID, ResearchID og en fungerende profil på Google Scholar
- Publikationer i PURE:
 - Peer-reviewed tidsskrift publikationer bliver automatisk listet
 - DCA lægger publikationer fra myndighedsbetjeningen op
 - Alle andre publikationer (inkl. konferencebidrag) skal du selv sørge for

PURE

- Make sure you have a brief description of yourself on your PURE entry
- Researchers should have ORCID, ResearchID and a working profile on Google Scholar
- Publications in PURE:
 - Peer-reviewed journal publications will automatically uploaded to PURE
 - DCA will upload publications etc. from policy support
 - All other publications (incl. conference presentations) you have to enter yourself

DATA ARKIVERING

Det er vigtigt, at du

- Husker at arkivere data, scripts, modeller m.v. fra publicerede studier, se https://agro.medarbejdere.au.dk/fileadmin/user_upload/Nyheder/Camilla/Saa_dan_gemmer_vi_data_i_AGRO_ny.pdf
- Har en praksis for, hvordan data organiseres, beskrives, struktureres og dokumenteres
- Følger AU's gældende politik for, hvordan data tilgås og eventuelt deles. Husk GDPR registration where needed
- Laver en Data Management Plan, der bl.a. indeholder en plan for, hvordan data is managed and retained

DATA ARCHIVING

It is important that you:

- Remember to archive data, scripts, models etc. from published studies, see https://agro.medarbejdere.au.dk/fileadmin/user_upload/Nyheder/Camilla/Saa_dan_gemmer_vi_data_i_AGRO_ny.pdf
- Have a practice for how data is organised, described, structured, and documented
- Follow AU's current policy on how data is accessed and possibly shared. Remember GDPR registration if needed.
- Make a Data Management Plan that i.e. contains a plan for how data is managed and retained

UDDANNELSER

- AU har foreslået udflytning og opbygning af tre uddannelser til Foulum Campus
 - Veterinærmedicin (start 2023)
 - Husdyrvidenskab (start 2024)
 - Agrobiologi (start 2024)
- Dette er en meget krævende proces
 - Udvikling af nye undervisningsformer, curriculum og akkreditering
 - Ombygning af faciliteter
 - Opbygning af studiemiljø (Viborg)
- Der nedsættes nu en række udvalg, også med deltagelse fra AGRO

DEGREE PROGRAMMES

- AU has proposed the establishment of three degree programs at Foulum Campus
 - Veterinary Medicine (start 2023)
 - Animal Science (start 2024)
 - Agrobiology (start 2024)
- This is a very demanding process
 - Development of new teaching paradigms, curriculum and accreditation
 - Reconstruction of facilities
 - Development of a study environment (Viborg)
- A number of committees will be formed, also with participation from AGRO

BÆREDYGTIGHED

Som opfølgning på AU's klimastrategi:

- Vi vil nedsætte en koordinationsgruppe i hhv. Flakkebjerg og Foulum – gruppen vil være på tværs af enheder på lokaliteten
- Gruppen skal bl.a. se på implementering af AU's klimastrategi, fx emner som:
 - Øget biodiversitet på udenoms arealer
 - Genbrug og affaldssortering
 - Klimavenlig kost og mindre madspild
 - Grøn transport: cykler, samkørsel og vedvarende energi

Hver sektion kan foreslå 1 medlem til Birgit før 28-01-2022

SUSTAINABILITY

As follow up on the AU climate strategy:

- We will form a coordination group in Flakkebjerg and Foulum – the group will be across units on the site
- The group must look at the implementation of AU's climate strategy, e.g. topics like:
 - Increased biodiversity in outlying areas
 - Recycling and waste sorting
 - Climate-friendly diet and less food waste
 - Green transport: bicycles, carpooling and renewable energy

Each section can suggest 1 member to Birgit before 28-01-2022