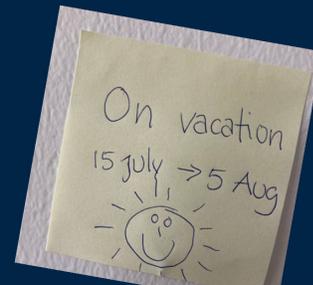


AGRO institutmøde

27. juni 2024

AGRO department meeting

27 June 2024



Økonomi

- Solid økonomi i AGRO
- Forskningsreserven 2024 til øget kapacitet
- Investeringer 2024 (første del udmøntet)
- Uddannelser (vi investerer i fremtiden)
- Vi prioriterer:
 - Forskningskapacitet inden for kerneområder
 - Generationsskifte (også markpersonale)
 - Fundraising and projektstyring
 - Data management og stewardship
 - Data steward ansat pr. 1. maj 2024
 - Nye stilling i database management

Economy

- Solid economy in the department
- Research reserve 2024 for increased capacity
- Investments 2024 (first part has been implemented)
- Educations (we invest in the future)
- We prioritize:
 - Research capacity in our core areas
 - Succession management (also field staff)
 - Fundraising and project management
 - Data management and stewardship
 - Data Steward, started 1 May 2024
 - New positions in database management

Projekt budgetter

- TECH arbejder med at strømline fundraising på tværs af alle institutter
- Der arbejdes med at lave ensartet budgettering (baseret på vores budgetskema)
- Der arbejdes også på fælles retningslinjer for cover sheet (igen baseret på vores skema)
- TECH arbejder også med at få fælles retningslinjer for overhead, hvor dette ikke allerede er klarlagt
- I AU skal vi aflevere omkring 23% af alle indtægter til universitet (AU centralt og fakultetet). For at projekter skal være omkostningsneutrale for instituttet skal overhead være ca. 30%
- For afgiftsfonde, som ikke specifikt angiver overheadsats vil denne fremover være 30%

Project budgets

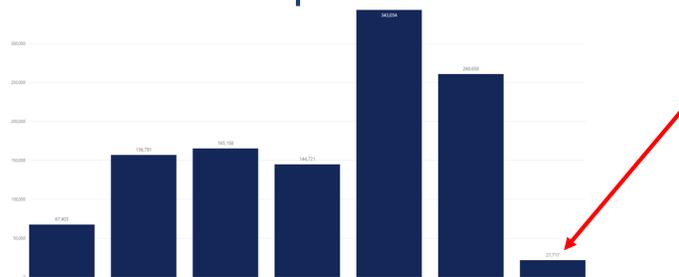
- TECH works to align fundraising across all departments
- Work is ongoing to make uniform budgeting (based on our budgeting spreadsheet)
- Work is also ongoing to have common guidelines for cover sheets (again based on our form)
- TECH also works to have common guidelines for overhead, where this is not clear
- In AU, we have to deliver about 23% of all income to the university (AU central and the faculty). For projects to be cost-neutral for the department, overhead needs to be 30%
- This means the we now set the overhead rate of levy funds at 30%, unless otherwise specifically stated

ReAp

- Husk at få ReAp opdateret i forbindelse med indsendelse af forskningsansøgninger
- Endvidere skal I huske at få det opdateret efter svar fra fonden
- Dette gælder også for bevillinger, der ikke involverer fondsansøgninger
- ReAp data vil blive brugt i forbindelse med den internationale forskningsevaluering, som AGRO skal have i efteråret 2025

ReAp

- Remember to update ReAp in connection with submitting research applications
- Furthermore, please remember to update after answer from the foundation
- This also applies to funds not involving research applications
- ReAp data will be used in connection with the international research evaluation. AGRO will have the evaluation in Autumn 2025



Nye i ledelsen i AGRO



New in management in AGRO

1 September 2024
Ida Thoft Jensen
Head of Secretariat

1 September 2024
Mette Vestergård Madsen
Head of PATENT

1 October 2024
Marie Trydeman Knudsen
Head of SYSTEM

Personale

- **Feriedage:** Husk at registrere feriedage i mitHR og Outlook kalender
- **Lønforhandling:** Vi har indstillet til HR 41 kvalifikationstillæg og 6 engangsvederlag. Forventes udbetalt hurtigst muligt

Staff

- **Holidays:** Remember to register your holidays in mitHR and your online calendar
- **Salary negotiation:** We have set for HR 41 supplement for qualifications and 6 one-off bonuses. Expected to be paid as soon as possible

Status på uddannelse AU-Viborg

- Der arbejdes i øjeblikket med indkøb af materialer og udstyr til laboratorieudstyr
- Vi arbejder på at få etableret et Student Farm (Future Crop) tæt på undervisningsfaciliteter
- Vi afventer data fra kvote 1 ansøgninger den 5 juli
- Studiestart for AU-Viborg er 21. august 2024, hvor der er planlagt 3 dages introduktion til studierne

Status on education on AU-Viborg

- We are currently working on the purchase of materials and equipment for laboratory
- We are working to establish a Student Farm (Future Crop) close to teaching facilities
- We await data from quota 1 applications on 5 July
- At AU-Viborg study start will be 21 August 2024. There is planned a 3-day introduction to the studies

Optag på kandidatuddannelsen i Aarhus

Admission to the MSc program in Aarhus

Fagområde	2024	2023
Agrobiologi - Agronomi og miljø	15	6
Agrobiologi - Økologisk jordbrug med specialisering i Husdyrsundhed og -velfærd	1	14
Agrobiologi - Økologisk jordbrug med specialisering i Planteernæring og -sundhed	4	
Agrobiologi (for ansøgere med en dansk professionsbachelor)	2	
Agrobiologi (Husdyrsundhed og -velfærd)	6	11
Agrobiologi (Planteernæring og -sundhed)	14	7
Total	42	38

AGRO dage 28-29. oktober 2024 i Herning

- Alle ansatte er inviteret
- Gruppe som planlægger dagene:

AGRO days 28-29 October 2024 in Herning

- All employees are invited
- Group to plan the days:

Sektion	Navn
CGB	Sara Miller
CROP	Takashi Tanaka
PATENT	Enoch Narh Kudjordjie
JORD	Ameesh Khatkar
JORNÆR	Winnie Ntinyari
KLIMA	Johannes Wilhelmus Maria Pullens
SYSTEM	Mette Vestergaard Odgaard
Land-CRAFT	Moritz Gehlmann
MARK-Askov	Camilla Toft Kaskholt
MARK-Flakkebjerg	Verner Lindberg
MARK-Foulum	Kathrine Øster Høstgaard
Lab-Flakkebjerg	Ellen Jørgensen
Lab-Foulum	Margit Paulsen
STAB	Anna Dorthe Østergaard Karina Rysholt Christensen Bodil Hjarvard



AGRO days 28-29 October 2024 in Herning

DAY 1		Responsible
10:00 - 10:30	Coffee & rundstykker	All
10:30 - 11:00	Welcome & state of affairs	Jørgen E. Olesen
11:00 - 12:30	Get to know your colleagues and your carbon footprint	Bodil / Karina Hans Sanderson
12:30 - 13:30	Lunch	All
13:30 - 15:00	Success stories from the sections	JEO All sections
15:00 - 16:00	Action plans from the AGRO Strategy World cafe	Bodil Committee members
16:00 - 16:30	Coffee	All
16:30 - 18:00	Collaboration within the department	JEO / Margit / NN
18:00 - 19:30	Check in at hotel	All
19:30 - 20:30	Dinner	All
20:30 - 21:00	Quiz	Winnie / Ameesh / Sara



AGRO days 28-29 October 2024 in Herning

DAY 2		Responsible
08:30 – 10:00	AI – Artificial Intelligence in general and at AGRO	Isabella / Jacob Sherson
10:00 – 10:30	<i>Coffee break</i>	
10:30 – 12:45	PARALLEL SESSIONS	
	Scientists: New research staff in the department Collaborative activities within AGRO themes	Jeroen / JEO
	Technicians: Standard procedures in the field Use of drones, robots, and GPS solutions in field trials	Hans
	Lab technicians: Organisation of lab procedures Environment goals at AGRO labs	Ellen
	Secretariate: Organisation in the secretariate	Karina / Bodil / Head of Secretariate
12:45 – 13:00	Wrap up and goodbye – with a lunch bag to-go!	Jørgen E. Olesen

Fælles principper for reduktion af flyrejser - Tech

- AU's Klimahandleplan 2024 og delmål om at nedbringe klimaaftrykket fra flyrejser med 30% i 2025 i forhold til 2018
- Tech har defineret tre prioriterede principper
 - Ingen indenrigsflyvning
 - Direkte flyvninger skal prioriteres
 - Bestilling af flyrejser bør i videst muligt omfang foretages via CWT
- AGRO kan udvælge yderligere principper, som vurderes særligt effektivt for os

Common principles for reduction of travels with flight - Tech

- AU's Climate Action Plan 2024 and sub-goal to reduce the climate footprint from air travel by 30% in 2025 compared to 2018
- Tech has defined three prioritized principles
 - No domestic flight
 - Direct flights must be prioritized
 - Flight bookings should be made via CWT as far as possible
- AGRO can select additional principles that are deemed particularly effective for us

N workshop in Aarhus 17-21 June 2024



Visit Denmark's largest test center for production of solar energy and crops at the same area 28 June 2024 in Flakkebjerg



TECH SUMMER HANGOUT

- 16. august 2024, kl. 12:00-17:00
- Tilmelding stadig aktiv på <https://tech.summerhangout.dk/dk/>
- I kan stadig nå at tilmelde jer
- Der arrangeres også bustransport fra Flakkebjerg med ankomst i Aarhus kl. 12:00. Bussen kører retur igen fra Aarhus kl. 17:15

TECH SUMMER HANGOUT

- 16 August 2024, at 12:00-17:00
- Registration still active at <https://tech.summerhangout.dk/dk/>
- You can still register
- Bus transport is also arranged from Flakkebjerg with arrival in Aarhus at 12:00. The bus returns from Aarhus at 17:15



GOD SOMMER

Før du går på ferie skal du huske at

- Registrere ferie i Outlook-kalenderen
- Opdatere MitHR med fravær og ProjektTid
- Aktivere autosvar i Outlook
- Sæt en seddel på døren til rengøringen

HAVE A NICE SUMMER

Before you go on holidays, remember to

- Register the holidays in your Outlook calendar
- Update your MitHR with absence and ProjektTid
- Activate automatic replies in Outlook
- Put a note on the door for the cleaning



Automatic Replies (Out of Office)

Use automatic replies to notify others that you are out of office, on vacation, or not available to respond to e-mail messages.

