

### Admission and employment:

Tech has transitioned to ongoing admissions for its graduate school. This means that departments can advertise PhD fellowships as and when necessary and when there is funding available. Funding must only come from the project carrying out the employment. Full funding must be in place before a position can be advertised.

Before a candidate can be admitted after being selected for the position, he or she must first be approved by the programme leader of the department's PhD degree programme committee, after which the GSTS admissions committee will have one week to register any objections. Once accepted by the committee, the candidate can be enrolled.



Advertisement and selection: It is not necessary to advertise a position if a minimum of 50% of payroll funding for the entire PhD is earmarked for a given candidate and the funds have been granted by a non-government funder (the candidate's name must be stated in the grant approval and the candidate must undergo an academic assessment by the institution).

### Bonus Model:

The bonus accrues to the department year 2 after the PhD student has completed his/her PhD degree programme. The PhD bonus will be paid if the PhD funding contributes at least DKK 100,000 to the department's operations. The contribution, is calculated as:

*Contribution* = The department's share of Tuition Fee + Overhead on PhD salary + Overhead on Tuition Fee – Department co-financing

*Contribution* ≥ DKK 100,000 results in a bonus. In principle, the department's share of Tuition Fees varies according to other parameters, and has therefore been set at DKK 150,000.

Please note that all amounts must be deducted from external projects in order to be counted as indirect costs.

If the funding looks different, but you can document a similar income for the university, dispensation may be granted. USM funds, AUFF funds and start-up packages from the faculty are considered external funding.

### Funding:

As a general rule, all foundations offer funding for three years' salary for a PhD. The requirements for IFD and some EU programmes are that the PhD student's course activity be project-relevant and that the tasks assigned are project-relevant or waived. If the department has a requirement regarding tasks that are not relevant to the project, then funding for this must come from the department. There are differences between which funding mechanisms (foundations, programmes, etc.) are willing to pay tuition. FSE has been informed.

