

Meeting date: June 13th 2019
Meeting place: Meeting Room 4, AU Foulum
Meeting subject: Section Meeting for System

Attendees: #System

1. Messages

Personalia

- Evaluation committee for researcher position in "Regulation and human geography of agro-food systems" in place with Mikael Skou (chairman) + Karen Refsgaard and Anne Busck. 4 out of 15 applicants shortlisted for evaluation. Expected start Sept 2019. Hiring Committee: Tommy, Chris, Jakob.
- The post-doc for Mette Vestergaard Odgaard has been extended 6 months from Aug 8, 28 hours/week.
- Two new SYSTEM related AGRO research platforms formulated (Farm studies, and National databases) and coordination with the technician situation after Orla retires (planned per October 2019). At the meeting with Erik Steen Kristensen it was decided to announce application for a new technician as fast as possible. Please share the job post with your network
<http://www.au.dk/om/stillinger/job/forsogstekniker-ved-institut-for-agrooekologi-au-foulum/>
- Therese maternity leave from June 27; a new substitute secretary in place from September + Charite will be helping Agro on Wednesdays, mostly with purchase of office supplies (via Birgit Langvad).
- Expected parental leaves for Teodora (from around Sept 9) and Morten (from around 29/7-29/8).
- Long-term generation shift and 55+ senior policy to be implemented from later this year (a result of the international evaluation).

Report from the institute management meeting, incl. feed-back from the international evaluation and the Workplace Assessment reports, APV (see the distributed material and minutes from the latest LSU meeting)

- Very positive feedback to the System-Group from the evaluation. More information and parts of the feedback will be in the newsletter (see <http://agro.medarbejdere.au.dk/en/aktuelt/kommende-arrangementer/show/artikel/input-fra-evalueringen-af-instituttet-kan-indgaa-i-agros-strategi/> and <http://agro.medarbejdere.au.dk/en/aktuelt/kommende-arrangementer/show/artikel/evaluering-af-institut-for-agrooekologi/>).



2. Workplace assessment report (APV) *see distributed material

- General level now about equal to the rest of ST; not better, as we want to be!
- Good that people in general like their job, but it certainly worries that the balance between urgent job tasks and time available are skew.
- Jesper, as member of LSU joins a task force, headed by Mogens Nicolaisen, to deal with the problems.
- Actions are important, including more fruitful MUS conversions (8% have had no MUS...), better feed-back to the work needed, better help with prioritizing job tasks. The incidents with harassments and insulting behavior must be stopped. Important you come to Tommy or other in the management layer if you have points on this. We take this very serious.

3. Quickly around the table – what are each of us working on right now?

- Birger, Emilia, Bonnie, Teodora, Martin, Chris, Jakob, Heidi, Therese, Mette and Tommy.

4. Recently accepted papers

- Martin Hvarregaard Thorsøe, Egon Bjørnshave Noe, Mathieu Lamandé, Ana Frelih-Larsen, Chris Kjeldsen, Marianne Zandersen, Per Schjønning.
Sustainable soil management - Farmers' perspectives on subsoil compaction and the opportunities and barriers for intervention. Land Use Policy 86 (2019), p427-437 <https://doi.org/10.1016/j.landusepol.2019.05.017>

5. Status for new projects and ReAp

Applicant	Project Title	Status	Applied amount to the dept., incl. overhead	Notes
Anne Grete Kongsted	Winter Feeding of Organic Sows WI-FI	submitted	500000	WZ 2019-622-002210
Lisbeth Mogensen	Climate-friendly organic pig production, CLIMATEPIG	submitted	1049760	WZ 2019-622-002213
Lisbeth Mogensen	CleanMeat and CleanMilk - future sustainable food production (CleanPro)	submitted	226411	WZ 2019-622-002212
Tommy Dalgaard	Kommunalt klimaregnskab- og scenarie danne besværktøj	submitted	200000	WZ 2019-622-002218
Tommy Dalgaard	Klimaeffektive aftaler i dansk landbrug - muligheder og begrænsninger CLIMEFFECT	submitted	394832	WZ 2019-622-002119
Tommy Dalgaard	H2020 DIGEST-AID	submitted	1300000	WZ 2019-621-027044
Troels Kristensen	2020 Græsmælk	submitted	1394000	WZ 2019-622-002219
Troels Kristensen	Klimaoptimeret avl KLIMAVL	submitted	753120	WZ 2019-622-002028
Troels Kristensen	Fodring og Fænotype af den klimaeffektive malkeko FF-KO	submitted	900000	WZ 2019-622-002027
Troels Kristensen	Det cirkulære jordbrug: Systemanalyse af grøn biomasse til fødevarer, foder og energi (CIRKULÆR)	submitted	5050000	WZ 2019-622-002026
Troels Kristensen	Trade-Offs and Priorities in improving sustainability in Danish pig production, TOP-PIG	submitted	355277	WZ - 2019-622-00182

6. AOB

- BBQ evening at Chris' house in Randers on June 21st (kids and spouses are welcome).
- A social group seminar / event after the summer break will be planned. New planning group is Martin, Chris and Tommy. Anyone else who want to join the planning?
- Workshop on data-visualization (mostly for PhDs) in collaboration with Viborg Animation school is in the planning stages by Bonnie, Emilia and Chris.