
PSYCHOLOGICAL WPA - AGROECOLOGY

WELL-BEING

	AU	ST	AGRO
Do you feel comfortable at work? (‘Always/Almost always’ + ‘Often’)	87% (80%)	90% (85%)	92% (84%)
I am generally happy with my job (‘Totally agree’ + ‘Partly agree’)	89% (85%)	91% (89%)	93% (89%)
I am happy with my job prospects (‘Totally agree’ + ‘Partly agree’)	61% (58%)	62% (56%)	67% (52%)
I would recommend my workplace to others (‘Totally agree’ + ‘Partly agree’)	69% (64%)	71% (69%)	76% (61%)

Note: The results from 2012 are given in () under the results from WPA 2016

RELATION TO WORK

	AU	ST	AGRO
Do you find your work interesting? (‘Always/Almost always’ + ‘Often’)	89% (85%)	91% (87%)	93% (87%)
Do you know exactly what is expected of you at work? (‘Always/Almost always’ + ‘Often’)	79% (72%)	81% (75%)	86% (82%)
I feel I have the necessary competencies to do my job well (‘Totally agree’ + ‘Partly agree’)	92% (90%)	92% (91%)	91% (92%)
I have tasks that I want to involve myself in (‘Totally agree’ + ‘Partly agree’)	93% (91%)	94% (93%)	95% (92%)
Are you satisfied with the level of influence you have on the planning of your daily work? (‘Always/Almost always’ + ‘Often’)	84% (79%)	87% (83%)	92% (83%)

RELATIONS TO COLLEAGUES

['Always/Almost always' + 'Often']	AU	ST	AGRO
At my workplace we are good at working on tasks together	74% (72%)	76% (75%)	85% (79%)
At my workplace we are willing to listen to and provide constructive feedback to our colleagues	75% (73%)	78% (77%)	79% (74%)
At my workplace we are free to express criticism	74% (69%)	82% (77%)	82% (78%)

RELATIONS TO COLLEAGUES, CONTINUED

'Always/Almost always' + 'Often'	AU	ST	AGRO
At my workplace you are recognised for a job well done	57% (53%)	61% (58%)	63% (48%)
At my workplace my colleagues are very friendly and helpful	88% (85%)	90% (87%)	91% (87%)
At my workplace I feel part of a large social community	69% (68%)	70% (70%)	73% (70%)

MANAGEMENT EXPERIENCED ON A DAILY BASIS

['Totally agree' + 'Partly agree']	AU	ST	AGRO
[The day-to-day management] recognises the work performed by employees	72% (71%)	77% (76%)	81% (76%)
[The day-to-day management] is visible during the working day	68% (63%)	71% (67%)	74% (62%)
[The day-to-day management] can help me to prioritise my tasks	58% (50%)	59% (54%)	53% (56%)
[The day-to-day management] can help me with problems of an academic nature	67% (61%)	68% (63%)	76% (65%)
[The day-to-day management] is very approachable	80% (77%)	85% (79%)	88% (75%)

WORKLOAD, STRESS AND LONELINESS

('Always/Almost always' + 'Often')	AU	ST	AGRO
Do you occasionally feel exhausted?	24% (31%)	23% (28%)	16% (27%)
Do you feel that your work takes so much of your time and energy that it affects your private life negatively?	25% (33%)	26% (30%)	23% (31%)
Does your work cause severe stress symptoms?	11% (17%)	10% (13%)	8% (13%)
Do you find that you are not happy with the results of your work because you are too busy?	19% (24%)	19% (20%)	14% (17%)
Do you feel lonely at work?	10% (11%)	9% (10%)	9% (13%)

BULLYING AND HARASSMENT

	ST	AGRO
Repeated instances of abusive, offensive or condescending speech	4% (-)	4% (-)
Bullying	2% (-)	3% (-)
Sexual harassment	1% (1%)	1% (2%)
Threats of violence or threatening behaviour	1% (2%)	0% (2%)
Physical violence	0% (1%)	0% (2%)



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